

QUALITY, ENVIRONMENTAL, HEALTH AND SAFETY POLICY

Alimak Group Deutschland GmbH's Management, aware of its responsibilities in caring for the health and well-being of people, considers Quality, Occupational Health and Safety, and Environmental Protection as three fundamental pillars of all its activities and, at the same time, essential elements to be considered in fulfilling our objectives.

Therefore, we do commit to:

- Always comply with current legislation regarding Quality, Occupational Health and Safety, and Environment, as well as any voluntary recommendations or standards we choose to adhere to.
- Consider Quality, Occupational Health and Safety, and Environmental Protection as essential elements in the responsible and sustainable development of our activities in a competitive and globalized environment.
- Provide, to the best of our ability, the necessary resources, both human and material, for the proper development of the Management System.
- Promote our commitment to continuous improvement in Occupational Health and Safety performance as a means to educate the Management System, with a commitment to monitor its evolution, drive its development, and periodically review it.
- Therefore, we state that the implementation and monitoring of this Management Policy are the responsibility of each and every one of our employees, with whom together:
- We will contribute to the optimal performance of assigned tasks, with the ultimate goal of delivering high-quality facade maintenance and lifting equipment to the market.
- Promote our commitment to preventing harm and damage to health.
- Consider strict compliance with all necessary workplace safety measures, occupational risk prevention, and health care fundamental, basing our actions, among other things, on the results of the company's risk assessment and continuous improvement.
- Promote environmental protection and pollution prevention, adapting, as far as possible, both manufactured products and processes used to minimize their environmental impact, rationalize the use of natural resources, and recycle generated waste, directing our efforts towards waste minimization, as far as possible.
- Establish improvement objectives and periodically publish the most relevant results of our management, making them publicly available to internal and external stakeholders.
- Treat information from external and internal customers and suppliers as a primary source for identifying opportunities to improve our Integrated Management System, working towards customer satisfaction.
- Promote continuous professional training of our employees as a fundamental tool for continuous improvement, contributing to increasing everyone's responsibility in terms of quality, occupational health and safety, and environmental protection.
- Commit to providing safe and healthy working conditions to prevent work-related injuries and health deterioration.
- Encourage consultation and participation of workers and/or worker representatives.
- Our Management System, of which this Policy is a fundamental part, will be based, in those companies or areas of activity of significant importance, on the requirements of the DIN EN ISO 9001:2015, DIN EN ISO 14001:2015, and DIN EN ISO 45001:2018 standards.

ppa Dieter Eichler
Factory Manager

manntech
Alimak Group Deutschland GmbH
Mannesmannstr. 5
82291 Mammendorf, Germany
Tel.: +49 8145 999-0